



# AGRAWAN HERITAGE UNIVERSITY

(Established under the U.P. State Private University Act and Approved by UGC, New Delhi)

## RESERVATION ROSTER

**Subject:** Implementation of Reservation Roster as per UGC and Government of India Guidelines

In accordance with the UGC Regulations and the Government of India Reservation Policy, Agrawan Heritage University, Agra, hereby adopts the Reservation Roster System for all Teaching and Non-Teaching Posts to ensure fair representation and uphold the principles of equality and social justice as enshrined in the Constitution of India.

### I. CATEGORY-WISE RESERVATION STRUCTURE

S.No.	Category	Reservation (%)	Type of Reservation	Remarks
1	Scheduled Castes (SC)	15%	Vertical	As per the Central Govt./UGC
2	Scheduled Tribes (ST)	7.5%	Vertical	As per the Central Govt./UGC
3	Other Backward Classes (OBC - Non-Creamy Layer)	27%	Vertical	As per the Central Govt./UGC
4	Economically Weaker Section (EWS)	10%	Vertical	As per UGC Notification, 2019
5	Persons with Disabilities (PwD)	4%	Horizontal	Across all categories
6	Women Candidates	—	Horizontal	As per State/Central Norms
7	Ex-Servicemen	—	Horizontal	As per Government Rules

### II. TEACHING POSTS ROSTER (13-POINT SYSTEM)

(Applicable where the number of sanctioned posts is less than 14)

Roster Point	Category	Remarks
1	Unreserved (UR)	—
2	UR (Women)	Horizontal Reservation
3	OBC	—
4	UR	—
5	SC	—
6	UR	—

7	OBC	—
8	UR	—
9	EWS	—
10	UR	—
11	OBC	—
12	UR	—
13	SC	—

### **III. NON-TEACHING POSTS ROSTER (100-POINT SYSTEM)**

*(Applicable where cadre strength exceeds 13 posts)*

<b>Roster Point Range</b>	<b>Category</b>	<b>Total % Allocation</b>	<b>Remarks</b>
1–40	Unreserved (UR)	40%	—
41–68	OBC	27%	—
69–83	SC	15%	—
84–90	ST	7.5%	—
91–100	EWS	10%	—

### **IV. IMPLEMENTATION GUIDELINES**

- Each department shall maintain a Post-Based Reservation Roster Register as per DoPT and UGC norms.
- The roster will be operated on a post-based principle (not vacancy-based).
- Backlog vacancies shall be filled first before any fresh recruitment.
- Horizontal reservations (PwD, Women, Ex-Servicemen) shall cut across all vertical categories.
- Any new posts created will be added at the end of the roster and filled accordingly.
- The roster shall be reviewed and updated annually or whenever new posts are sanctioned.
- The University shall maintain transparency and accountability in all recruitment processes.

### **V. RESPONSIBILITY AND MONITORING**

- The Registrar shall be the Nodal Officer for monitoring the implementation of this roster.
- All Deans, Heads of Departments, and Section Officers shall ensure strict compliance before initiating any recruitment or promotion proposal.
- Deviation from roster guidelines will invite administrative action as per University norms.

This notification comes into immediate effect from the date of its issue and supersedes any previous orders related to the reservation policy in the University.

Sd/-  
**REGISTRAR**